



# FREE STATE PROVINCIAL GOVERNMENT

*Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*

## DEPARTMENT OF HEALTH

**Directions to applicants** Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

TO ALL HEADS OF INSTITUTIONS AND  
OFFICES OF THE DEPARTMENT OF HEALTH  
IN THE FREE STATE

HEALTH HUMAN RESOURCE MANAGEMENT CIRCULAR NO **19** OF 2012

**CLOSING DATE: 8 JUNE 2012**

**PLEASE QUOTE THE REFERENCE NUMBER**

## THABO MOFUTSANYANE HEALTH DISTRICT

### MEDICAL OFFICER GRADE I – 3 (16 Posts)

**SALARY:** Medical Officer Grade I R486 618.00 per annum OSD  
Medical Officer Grade II R556 398.00 per annum OSD  
Medical Officer Grade III R645 717.00 per annum OSD

**CENTRE:** NKETOANA DISTRICT HOSPITAL, Medical Services (1 Post) **REFERENCE NO: H/M/11**  
ITEMOHENG DISTRICT HOSPITAL, Medical Services (2 Posts) **REFERENCE NO: H/M/12**  
PHEKOLONG DISTRICT HOSPITAL, Medical Services (4 Posts) **REFERENCE NO: H/M/13**  
NKETOANA DISTRICT HOSPITAL, Medical Services (4 Posts) **REFERENCE NO: H/M/14**  
THEBE DISTRICT HOSPITAL, Medical Services (5 Posts) **REFERENCE NO: H/M/15**

### **REQUIREMENTS:**

Registration as Medical Officer with the Health Professions Council of South Africa (HPCSA). MBChB or equivalent. Current annual registration with the HPCSA. Code 8 driver's license.

### **EXPERIENCE:**

**Medical Officer Grade I (MO1):** **None** after registration as Medical Practitioner with the HPCSA in respect of South African qualified employees. **One year** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Medical Officer Grade 2 (MO2):** **Minimum of 5 years** appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. **Minimum of 6 years** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Medical Officer Grade 3 (MO3):** **Minimum of 10 years** appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. **Minimum of 11 years** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

### **RECOMMENDATIONS:**

Valid driver's license. Computer literate. Have good communication, language, leadership and decision making skills.

### **DUTIES:**

To provide appropriate clinical service as needed and required by the Institution through proper patient assessment, diagnosis, investigation and treatment. To refer and receive patients according to the Free State Referral System. To promote, support and participate in relevant programs aimed at improving the quality of hospital services in general. To plan, manage, and coordinate patient care activities between wards and other sections in the hospital. To support the Free State Department of Health in its endeavors to realize its vision of a healthy and self-reliant Free State Community. To assist the Chief Medical Officer with clinical administration. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Dr Wolmarans (058) 7132154

### **PHARMACIST GRADE I-3 (2 POSTS)**

**SALARY:** Pharmacist Grade 1: A basic salary of R407 227.00 per annum OSD  
Pharmacist Grade 2: A basic salary of R445 035.00 per annum OSD  
Pharmacist Grade 3: A basic salary of R486 618.00 per annum OSD

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL, PHARMACEUTICAL SERVICES: REFERENCE NO: H/P16  
PHEKOLONG DISTRICT HOSPITAL, ART SUB DIVISION: REFERENCE NO: H/P17

#### **REQUIREMENTS:**

Registration with the South African Pharmacy Council (SAPC) as a Pharmacist. Basic qualification accredited with the SAPC that allows registration with the SAPC as a Pharmacist.

#### **EXPERIENCE:**

Pharmacist Grade 1: **None** after registration as Pharmacist with the SAPC in respect of South African qualified employees required to perform Community Service, as required in South Africa. **One year** relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Pharmacist Grade 2: **A minimum of 5 years** relevant experience after registration as Pharmacist with the SAPC in respect of South African qualified employees required to perform Community Service, as required in South Africa. **6 Years** relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

Pharmacist Grade 3: **A minimum of 13 years** relevant experience after registration as Pharmacist with the SAPC in respect of South African qualified employees required to perform Community Service, as required in South Africa. **14 Years** relevant experience after registration as Pharmacist with a recognized foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

#### **RECOMMENDATIONS:**

Valid driver's license. Previous experience in Public Hospital.

#### **DUTIES:**

Manage procurement and control of medication. Dispense medication and provide information to patients. Ensure compliance with Act and Quality related programs. Supervise subordinates. Provide a professional advisory service to healthcare workers and patients. Support with the distribution and management of medication in the institution and supported clinics. Render after-hour services within the institution. Compile and monitor statistics related to expenditure, issues and medication use.

**ENQUIRIES:** Me L Schabert (058) 713 2154

### **OPERATIONAL MANAGER: NURSING (PN-B3)(3 POSTS)**

**SALARY:** R330 360.00 per annum (OSD)

**CENTRE:** LERATSWANA CLINIC, ARLINGTON: REFERENCE NO: H/O/18  
REABETSWE CLINIC, PETRUS STEYN: REFERENCE NO: H/O/19  
VREDE CLINIC: REFERENCE NO: H/O/20

#### **REQUIREMENTS:**

Registration with the South African Nursing Council (SANC) as Professional Nurse. A post basic nursing qualification with a duration of at least one (1) year accredited with the SANC in Primary Health Care. A minimum of 9 years appropriate experience after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred above must be experience in the specific speciality after obtaining the one-year post basic qualification in that speciality.

#### **RECOMMENDATIONS:**

Driver's license. Nursing Management.

#### **DUTIES:**

Provision of quality comprehensive community health care. Provision of educational services. Provision of clinical services. Provision of administration and supply chain management. Usage of equipment and machinery. Research responsibility.

**Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

### **OPERATIONAL MANAGER GRADE I (PN-A5)**

**REFERENCE NO: H/O/21**

**SALARY:** R260 790.00 per annum (OSD)

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL, BETHLEHEM

#### **REQUIREMENTS:**

A minimum of 7 years appropriate/recognizable experience after registration with the South African Nursing Council (SANC) as Professional Nurse, in General Nursing. Management in Nursing Degree/Nursing.

#### **RECOMMENDATIONS:**

Driver's license.

#### **DUTIES:**

Provide holistic nursing care to patients in a cost effective, efficient and equitable manner. Ensure compliance to professional and ethical practice. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

**CLINICAL PROGRAMME COORDINATOR GRADE I (PN-A5)(QUALITY ASSURANCE)**  
**REFERENCE NO: H/C/22**

**SALARY:** R260 790.00 per annum

**CENTRE:** THEBE DISTRICT HOSPITAL

**REQUIREMENTS:**

Registration with the South African Nursing Council (SANC) as Professional Nurse. A minimum of 7 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Proof of service record must accompany the application(Z83) for short listing purposes. Quality Improvement programming.

**RECOMMENDATIONS:**

Driver's license. Good communication skills and interpersonal relations. Ability to function with multidisciplinary team.

**DUTIES:**

Manage and coordinate the activities of the relevant programme. Ensure that a holistic nursing care service is delivered to patients in a cost effective, efficient and equitable manner. Ensure compliance to professional and ethical practice. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

**CHIEF ARTISAN GRADE A: FITTER/PLUMBER/ELECTRICIAN**  
**REFERENCE NO: H/A/24**

**SALARY:** R226 866.00 per annum OSD

**CENTRE:** THABO MOFUTSANYANE DISTRICT OFFICE

**REQUIREMENTS:**

Grade 12 or N2 Certificate. 10 Years post qualification experience required as an Artisan/Artisan Foreman. 3-5 Years supervisory experience. Appropriate related Trade Certificate. Valid driver's license.

**DUTIES:**

Develop and implement the schedule maintenance program for Fitters and Plumbers. Ensure compliance with all statutory requirements. Submit monthly report on progress regarding scheduled maintenance, unscheduled maintenance and projects. Administer and manage all official contracts and contractors. Manage the effective utilization of staff, maintains discipline, the promotion of sound labour relations and employment equity. Ensure the provision of necessary materials and tools to carry out the work effectively without hassles by the maintenance personnel. Develop organizational policies for the Department. Identification of projects to improve equipment to meet the continuous changing technologies.

**ENQUIRIES:** ; Mr M S Shabangu (058) 7130515 x 151

**PROFESSIONAL NURSE (PHC STREAM) (PN-B1 / PN-B2) (4 Posts)**  
**REFERENCE NO: H/P/18**

**SALARY:** Professional Nurse (PN-B1): A basic salary of R224 952.00 per annum

Professional Nurse (PN-B2): A basic salary of R276 672.00 per annum

**CENTRE:** MALUTI-A- PHOFUNG LOCAL AREA

**REQUIREMENTS:**

Registration with the South African Nursing Council (SANC). **Plus** Post Basic qualification of at least one (1) year accredited with the SANC.

**EXPERIENCE:**

Professional Nurse (PN-B1): A **minimum of 4 years** appropriate experience after registration with the SANC.

Professional Nurse (PN-B2): A **minimum of 14 years** appropriate experience after registration as Professional Nurse (General). At least 10 years of the period referred to above must be appropriate experience in the specific speciality after obtaining the one-year post basic qualification.

**RECOMMENDATIONS:**

Driver's license. ARV trained.

**DUTIES:**

**Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

**CLINICAL NURSE PRACTITIONER (PHC) GRADE I (PN-B1)(55 POSTS)**

**SALARY:** R224 952.00 per annum

**CENTRE:** LINDLEY CLINIC:

**REFERENCE NO: H/C/24**

**THABO MOFUTSANYANE DISTRICT OFFICE: REFERENCE NO: H/C/25**

**REQUIREMENTS:**

Registration with the South African Nursing Council (SANC) as a Professional Nurse. Post basic qualification with a duration of at least one (1) year in any of specified qualification as per SANC Government Notice No. R212. A minimum of 4 years appropriate/recognizable nursing experience after registration as Professional Nurse with the SANC in General Nursing.

**RECOMMENDATIONS:**

A valid driver's license. Knowledge and understanding of Primary Health Care (PHC) Clinics.

**DUTIES:**

Perform a clinical nursing practice in accordance with the scope of practice and nursing standards as determined for a Primary Health Care facility.

Promote quality of nursing care as directed by scope of practice in PHC.

**Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

### DIETICIAN GRADE I (4 POSTS)

**SALARY:** Dietician t Gr. I: R185 778.00 per annum  
Dietician Gr. II: R218 841.00 per annum  
Dietician Gr. III: R257 787.00 per annum

**CENTRE:** THABO MOFUTSANYANE DISTRICT OFFICE: (2 Posts) REFERENCE  
THEBE DISTRICT HOSPITAL: REFERENCE H/P/19  
NKETOANA DISTRICT HOSPITAL: REFERENCE H/P/20

#### **REQUIREMENTS:**

**Statutory requirements** Registration with HPCSA as Dietician.

#### **EXPERIENCE:**

Dietician Gr. I: None after Registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa.

**One year** relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

Dietician Gr. II: Minimum of 10 years relevant experience after Registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa.

**Minimum of 11 years** relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

Dietician Gr. III: Minimum of 20 years relevant experience after Registration with HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees who performed Community Service, as required in South Africa.

**Minimum of 21 years** relevant experience after registration with HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

#### **RECOMMENDATIONS**

Valid driver's license.

#### **DUTIES**

Assessment, treatment and rehabilitation of patients/clients.

Patient education and health promotion events.

Implement prescribed guidelines and procedures

Assist head of the department with management tasks as may be required.

Administration of Dietician services e.g. ordering of consumables etc.

To implement quality assurance measures.

To participate in continued professional development as may be required by the Health Profession of South Africa.

To supervise subordinates and other personnel.

Administrative requirements regarding patient care, including booking and billing of patients electronically on the system.

Promote and actively participate in the multidisciplinary approach

**ENQUIRIES:** : Me D A F Mopeli (058) 7130515

### ENVIRONMENTAL HEALTH PRACTITIONER (WASTE MANAGEMENT) GRADE I-3

**REFERENCE NO: H/E/5**

**SALARY:** Environmental Health Officer Grade I: R185 778.00 per annum OSD  
Environmental Health Officer Grade II: R218 841.00 per annum OSD  
Environmental Health Officer Grade III: R257 787.00 per annum OSD

**CENTRE:** THABO MOFUTSANYANE DISTRICT OFFICE

#### **REQUIREMENTS:**

Registration with the Health Professions Council of South Africa (HPCSA) as Environmental Health Practitioner. Computer literacy. Driver's license.

#### **EXPERIENCE:**

Environmental Health Officer Grade I: **None** after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. **One year** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

Environmental Health Officer Grade 2: Minimum of **10 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of **11 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

Environmental Health Officer Grade 3: Minimum of **20 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. Minimum of **21 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

#### **RECOMMENDATIONS:**

Driver's license. Negotiation skills. Ability to work under pressure.

#### **DUTIES:**

Manage health care waste. Training and capacity building with regard to HCRW management and Waste Act implementation. Establish Health Care Management Team at institution. Ensure that the storage areas in the institution comply with the requirements as set out in the Waste Act and other related acts. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** : Mr T J Mofokeng ( 058) 7130515 x158

### **ORAL HYGIENIST GRADE I – III (2 Posts)**

**SALARY:** Dietician t Gr. I: R185 778.00 per annum OSD  
Dietician Gr. II: R218 841.00 per annum OSD  
Dietician Gr. III: R257 787.00 per annum OSD

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL, BETHLEHEM REFERENCE NO: H/O/23  
THABO MOFUTSANYANE DISTRICT OFFICE: REFERENCE NO: H/O/24

#### **REQUIREMENTS**

**Registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession (where applicable).**

#### **EXPERIENCE:**

**Grade I: None** after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. **One year** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Grade II: Minimum of 10 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa.

**Minimum of 11 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Grade III: Minimum of 20 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa.

**Minimum of 21 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

#### **RECOMMENDATIONS:**

Knowledge and understanding of Primary Health Care (PHC) Clinics. Good interpersonal skills. A valid driver's license.

#### **DUTIES:**

Screening at schools. Oral hygiene instructions at schools and clinics. Brushing programmes. Oral health education and promotion. Clinical services within scope of practice. Administrative duties, data collection and reports. Code of Conduct – Batho Pele Principles of the Public Service. Reception duties. Work with the mobile unit in other regions. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Dr G De Villiers (058) 7130515

### **ARTISAN FOREMAN GRADE A (2 POSTS): FITTER/PLUMBER/ELECTRICIAN**

**SALARY:** R176 931.00 per annum (OSD)

**CENTRE:** ITEMOHENG DISTRICT HOSPITAL, SENEKAL, REFERENCE NO: H/A/25  
PHEKOLONG DISTRICT HOSPITAL, BETHLEHEM REFERENCE NO: H/S/26

#### **REQUIREMENTS:**

A completed apprenticeship and proof of passing a trade test in terms of the provisions of section 13(2)(h) of the Manpower Training Act, 1981, as amended or a certificate issued under the provisions of the repealed section 27 of the Act referred to. Five (5) years post qualification experience as an Artisan. A valid unendorsed Code 8 driver's license. Be conversant with the requirements of the Machinery and Occupational Health and Safety Act.

#### **RECOMMENDATIONS:**

The incumbent must be in possession of a Wireman's license with knowledge of high tension voltage. Ability to work under pressure/stressful situation.

#### **DUTIES:**

Supervision of subordinates. Responsible for maintenance, material as well as the budget. Responsible for assembly installation, maintenance and repair of mainly electrical equipment with relatively high voltage capacity. Strict adherence of the

Occupational Health and Safety Act. Training of subordinates. Be prepared to do standby duties. Manage and monitor production of division. Solve technical problems in accordance with policy and priority with regard to production and planning.

**ENQUIRIES:** Mr M S Shabangu (058) 7130515 x 151

### **PROFESSIONAL NURSE: GENERAL (PNA-2) (10 POSTS)**

**SALARY:** Professional Nurse Grade I (PN-A2): R149 391 .00 per annum

Professional Nurse Grade 2 (PN-A3): R183 732.00 per annum

Professional Nurse Grade 3 (PN-A4): R224 952.00 per annum

**CENTRE:** LESEDING CLINIC (LINDLEY) REFERENCE NO: H/P/21  
MEMEL CLINIC REFERENCE NO: H/P/22  
SENEKAL CLINIC REFERENCE NO: H/P/23  
VREDE CLINIC (2 POSTS) REFERENCE NO: H/P/24  
PHEKOLONG DISTRICT HOSPITAL, (2 POSTS) REFERENCE NO: H/P/25  
NKETOANA DH, CASUALTY (3 POSTS) REFERENCE NO: H/P/26

#### **REQUIREMENTS:**

**Statutory Requirement:** Registration with the South African Nursing Council (SANC) as Professional Nurse.

#### **EXPERIENCE:**

**Professional Nurse Grade I (PN-A2):** None after Registration with the SANC as a Professional Nurse.

**Professional Nurse Grade 2 (PN-A3):** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

**Professional Nurse Grade 3 (PN-A4):** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

Proof of experience/service record must accompany the application form (Z83) for short listing purposes (PN-A2 up to PN-A4).

#### **RECOMMENDATIONS:**

Valid driver's license.

**DUTIES:** Provide holistic nursing care to patients in a cost effective, efficient and equitable manner. **Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

**COMMUNITY DEVELOPMENT PRACTITIONER GRADE I-III (2 POSTS)**

**REFERENCE NO: H/C/23**

**SALARY:** Community Development Practitioner Grade I: R126 570.00 per annum (OSD)

Community Development Practitioner Grade 2: R154 284.00 per annum

Community Development Practitioner Grade 3: R189 744.00 per annum

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL( 1 POST) DISTRICT OFFICE (1 POST)

**REQUIREMENTS:**

An appropriate three (3) years' National Diploma (or equivalent qualification).

**EXPERIENCES:**

**Community Development Practitioner Grade I:** None after obtaining the required tertiary qualification.

**Community Development Practitioner Grade 2:** A minimum of **10 years** appropriate experience in Community Development work after obtaining the required tertiary qualification.

**Community Development Practitioner Grade 3:** A minimum of **20 years** appropriate experience in Community Development work after obtaining the required tertiary qualification.

**RECOMMENDATIONS:**

Computer literate. Valid driver's license. Appropriate experience.

**DUTIES:**

Continuously facilitating community development processes including marketing and Health promotional strategic of Health Services within community to ensure basic Health Care. To support development of DHS by establishing functional community involvement structures to ensure capacity development, empowerment and effective communication with grass-root structures. Assist with activation of Health orientated Community Development Activities to address needs of community and assist in election of Clinic Committees.

**ENQUIRIES:** Me A Ramakau ( 058) 713 0515 x149

**NURSING ASSISTANT GRADE I-III (54 POSTS)**

**SALARY:** Nursing Assistant Grade I: R77 064.00 per annum

Nursing Assistant Grade 2: R91 206.00 per annum

Nursing Assistant Grade 3: R108 894.00 per annum

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL, BETHLEHEM ,  
THABO MOFUTSANYANE DISTRICT OFFICE: **(53 POSTS)**

**REFERENCE NO: H/N/3**

**REFERENCE NO: H/N/4**

**REQUIREMENTS:**

**Statutory Requirement:** Registration with the South African Nursing Council (SANC) as Nursing Assistant (Enrolled Nursing Assistant).

**EXPERIENCE**

**Nursing Assistant Grade I:** None after registration

**Nursing Assistant Grade 2:** A minimum of **10 years** appropriate/recognizable experience in nursing after registration with the SANC as Nursing Assistant.

**Nursing Assistant Grade 3:** A minimum of **20 years** appropriate/recognizable experience in nursing after registration with the SANC as Nursing Assistant.

**RECOMMENDATIONS:**

A valid driver's license.

**DUTIES:**

Provide quality elementary nursing care services under the supervision of a Professional Nurse.

**Detailed key performance areas can be obtained from the contact person.**

**ENQUIRIES:** Me M C Ramakotjo (058) 7130515 x 148

**PHARMACY ASSISTANT: POST BASIC(2 POSTS)**

**SALARY:** Pharmacist Assistant Grade I: R121 176.00 per annum

Pharmacist Assistant Grade II: R140 631.00 per annum

Pharmacist Assistant Grade III: R152 394.00 per annum

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL, BETHLEHEM , **REFERENCE NO: H/P/27**  
NKETOANA DISTRICT HOSPITAL, REITZ **REFERENCE NO: H/P/28**

**REQUIREMENTS:**

As required by the training facility and the SAPC **plus** Registration with the SAPC as Pharmacist's Assistant (Post Basic)

**EXPERIENCE:**

**Pharmacist Assistant Post Basic Grade I:** None after registration.

**Pharmacist Assistant Post Basic Grade II:** A minimum of 5 years appropriate experience after registration as a Pharmacist Assistant (Post Basic) with the SAPC

**Pharmacist Assistant Post Basic Grade III:** A minimum of 13 years appropriate experience after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

**RECOMMENDATIONS:**

Previous experience in Public Hospital

**DUTIES:**

To provide a comprehensive and quality pharmaceutical service. Play an active role in quality improvement within the institution and especially pharmaceutical services. Provide professional advisory service to patients and health care workers regarding medication, within the scope of practice of a Pharmacist Assistant. Support with the management, procurement and control of medication within the hospital. Support with the dispensing and distribution of medication in the hospital. Manage the receipt, control and issue of large volume parenterals used within the institution.

**ENQUIRIES:** Me L Schabort (058) 713 2154

**APPLICATIONS FOR THABO MOFUTSANYANE HEALTH DISTRICT TO:**

**The District Manager, Thabo Mofutsanyane District Health, Private Bag x 824,  
WITSIESHOEK, 9870**

<b>Advertisements approved by:</b>
 <b>Dr S Kabane</b>  <b>HEAD: HEALTH</b>  <b>Date: 8 MAY 2012</b>