



# FREE STATE PROVINCIAL GOVERNMENT

*Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.*

## DEPARTMENT OF HEALTH

**Directions to applicants** Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. (Separate application for every vacancy). Applicants are requested to complete the Z83 form properly and in full. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

TO ALL HEADS OF INSTITUTIONS AND  
OFFICES OF THE DEPARTMENT OF HEALTH  
IN THE FREE STATE

HEALTH HUMAN RESOURCE MANAGEMENT CIRCULAR NO ...22.....OF 2012

**CLOSING DATE: 29 JUNE 2012**

**HEAD: CLINICAL UNIT (BREAST IMAGING AND NEUROSCIENCE)**  
**REFERENCE NO: H/H/11**

**SALARY:** R1,024,434.00 per annum (OSD)

**CENTRE:** DEPARTMENT OF DIAGNOSTIC RADIOLOGY (BREAST IMAGING AND NEUROSCIENCE):  
UNIVERSITAS HOSPITAL, BLOEMFONTEIN

**REQUIREMENTS:**

Registered as Specialist with the Health Professions Council of South Africa (HPCSA). Minimum of 3 years experience after registration as Medical Specialist. Expertise and experience in specialized neuro-radiology. Must have experience in comprehensive breast imaging and breast intervention. Research. Managerial experience.

**DUTIES:**

To head the comprehensive breast imaging service for the Free State and do neuro imaging for a level 4 hospital.

**ENQUIRIES:** Prof. C.S. De Vries, Tel. no. (051) 4053471

**APPLICATIONS TO:** The Chief Executive Officer: Universitas Hospital, (**Attention: Ms A. Lombard**), Private Bag X20660, Bloemfontein 9300.

**ASSISTANT MANAGER: PHARMACEUTICAL SERVICES**  
**REFERENCE NO: H/A/30**

**SALARY:** R532 089.00 per annum (OSD related)

**CENTRE:** METSIMAHOLO DISTRICT HOSPITAL: SASOLBURG: FEZILE DABI HEALTH DISTRICT

**REQUIREMENTS:**

Bachelor of Pharmacy Degree. Registration with the South African Pharmacy Council (SAPC) as Pharmacist. SAPC receipt for 2012/2013. A minimum of 3 years appropriate experience after registration.

**RECOMMENDATIONS:**

Ability to work under pressure. Confidentiality. Management and leadership skills.

**DUTIES:**

Managing Pharmaceutical Services. Oversee the Human Resource Management for the Pharmacy. Managing the budget for Pharmaceutical Services. Support the quality improvement programmes' projects in the Pharmacy.

**ENQUIRIES:** Ms N.S. Malinga: CEO: Metsimaholo/Parys District Hospital Complex, Tel. no. (016) 9709467

**APPLICATIONS TO:** The Chief Executive Officer: Metsimaholo District Hospital, (**Attention: Ms W.R. Van Loggerenberg**), Private Bag X2017, Sasolburg 1947.

**DEPUTY DIRECTOR: PHYSIOTHERAPY**  
**REFERENCE NO: H/D/7**

**SALARY:** R508 161.00 per annum (OSD)

**CENTRE:** DEPARTMENT OF PHYSIOTHERAPY: UNIVERSITAS HOSPITAL, BLOEMFONTEIN

**REQUIREMENTS:**

B.Sc Physiotherapy. Registration with the Health Professions Council of South Africa (HPCSA). 3 Years appropriate experience in management of Physiotherapy Services.

**DUTIES:**

Provides strategic leadership, operational management and sets direction for service delivery on the organizational mandate at tertiary level, both at Universitas and Universitas Annex (National Hospital). Information management. Regulatory and legislative compliance: Risk management, infection control and scope of practice. Ensures quality services at tertiary level by methods and tools to support implementation. Development and monitoring of policies, protocols and procedures, norms and standards. Monitor and assess work processes and output. Customer

satisfaction management. Information management. **Governance:** human, equipment, facilities, financial and material resources at tertiary level. Oversees, planning, utilization, maintenance, procurement, replacement, delegations of authority and rules of conduct. Create an enabling environment to promote the academic development of physiotherapists, B.SC Physiotherapy students and health care professionals. Establishment of networks and liaison with Management of institution, stakeholders, Forums (National and Provincial), multi-disciplinary team. Marketing of the profession.

**ENQUIRIES:** Dr N.R.J. Van Zyl, Tel. no. (051) 4052866

**APPLICATIONS TO:** The Chief Executive Officer: Universitas Academic Hospital, (**Attention: Ms C.H. Cloete**), Private Bag X20660, Bloemfontein 9300.

**MEDICAL OFFICER (2 Posts)**

**REFERENCE NO: H/M/16**

**SALARY:** Medical Officer Grade 1: R486 618.00 per annum (OSD)

Medical Officer Grade 2: R556 398.00 per annum (OSD)

Medical Officer Grade 3: R645 717.00 per annum (OSD)

**CENTRE:** METSIMAHOLO DISTRICT HOSPITAL: SASOLBURG: FEZILE DABI HEALTH DISTRICT

**REQUIREMENTS:**

MBCHB. Registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. Receipt of registration with the HPCSA for 2012/2013.

**EXPERIENCES:**

**Medical Officer Grade 1:** **None** after registration as Medical Practitioner with the HPCSA in respect of South African qualified employees. **One year** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Medical Officer Grade 2:** **Minimum of 5 years** appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. **Minimum of 6 years** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Medical Officer Grade 3:** **Minimum of 10 years** appropriate experience as Medical Practitioner after registration with the HPCSA as Medical Practitioner in respect of South African qualified employees. **Minimum of 11 years** relevant experience after registration as Medical Practitioner with a recognized foreign Health Professional Council in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**RECOMMENDATIONS:**

Ability to work under pressure. Confidentiality. Management and leadership skills.

**DUTIES:**

Rendering of clinical services. Attend to the call list. Anesthesia after hours' emergencies if needed. Management of all conditions related to Maternity, Casualty, Theatre and Ward. Render an essential health service to the community. Implement all statutory prescripts (guidelines, protocols).

**ENQUIRIES:** Dr T.V. Badicel: Clinical Manager, Tel. no. (016) 9709469, Cell No.: 071-6043434

**APPLICATIONS TO:** The Chief Executive Officer: Metsimaholo District Hospital, (**Attention: Ms W.R. Van Loggerenberg**), Private Bag X2017, Sasolburg, 1947.

**ASSISTANT MANAGER: NURSING (PN-B4)**

**REFERENCE NO: H/A/31**

**SALARY:** R360 996.00 per annum (OSD)

**CENTRE:** THUSANONG DISTRICT HOSPITAL: ODENDAALSRUS

**REQUIREMENTS:**

Registration with the South African Nursing Council (SANC) as Professional Nurse **plus** one (1) year post-basic nursing qualification in the relevant speciality. A minimum of 10 years appropriate/recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one-year post-basic qualification in the relevant speciality accredited with the SANC. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. A qualification in Health Care Management. Computer literacy.

**RECOMMENDATIONS:**

Good interpersonal relations, commitment and dedication. To be able to work under pressure and be flexible.

**DUTIES:**

Delegate, supervise and coordinate the provision of effective and efficient patient care through adequate nursing care. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Develop/Establish and maintain constructive working relationships with nursing- and other stakeholders (i.e. inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices and procedures.

**ENQUIRIES:** Dr M.J. Mahlatsi, Tel. no. (057) 3917913

**APPLICATIONS TO:** The Acting Chief Executive Officer: Thusanong District Hospital, (**Attention: Dr M.J. Mahlatsi**), Private Bag X1, Odendaalsrus 9480.

**ASSISTANT MANAGER: ADMINISTRATION**

**REFERENCE NO: H/A/32**

**SALARY:** R221 058.00 per annum

**CENTRE:** WINBURG DISTRICT HOSPITAL

**REQUIREMENTS:**

Appropriate Bachelor's/Diploma (or equivalent qualification). Course Certificates in PERSAL, LOGIS and BAS. 6-10 Years experience in Supply Chain Management. Knowledge and experience in financial administration. Knowledge of departmental policies and prescripts.

**RECOMMENDATIONS:**

Computer literacy. Appropriate extensive experience in the hospital administration. Excellent management skills.

**DUTIES:**

Plan, coordinate and implement human resource administration practices within the hospital. Effective and efficient monitoring of the budget. Development of policies. Supervise and coordinate the implementation and maintenance of Supply Chain Management practices within the institution. Implement measures necessary to ensure effective collection and management of Revenue. Supervision of subordinates.

**ENQUIRIES:** Mr R.G. Monyake, Tel. no. (057) 2213333

**APPLICATIONS TO:** The Chief Executive Officer: Winburg District Hospital, (**Attention: Mr B.M. Katane**), Private Bag X2, Winburg 9420.

**ASSISTANT MANAGER: HR & LABOUR RELATIONS (LINEN MANAGEMENT)**  
**REFERENCE NO: H/A/1**

**SALARY:** R221 058.00 per annum

**CENTRE:** LINEN MANAGEMENT SUB-DIRECTORATE: CORPORATE OFFICE, BLOEMFONTEIN

**REQUIREMENTS:**

Appropriate three-year Bachelor's Degree or equivalent in Humanities and/or Social Sciences. Extensive Labour Relations experience (3-5 years). Computer literate. Valid driver's license.

**RECOMMENDATIONS:**

Interpersonal skills. Ability to perform under pressure.

**DUTIES:**

Represent Laundry Services in Arbitration, Conciliation and Disciplinary hearings. Facilitate the resolution of grievances. Assist with collective bargaining processes for the department. Dispense with the requirements of the Public Service Act, No. 103 of 1994, Section 17(5) in respect of representation and review of all abscondment cases. Investigate and compile reports of all assigned cases for Corporate Office: Employment Relations Sub-directorate. Conduct research, training and analyze trends to improve labour relations policies and practices for the Laundry Services. Render supervision to relevant clerical staff. Deal with individual and collective Labour Law. Chair UMC meetings at the laundries. Attend to HR matters and advise managers within the Laundry Services.

**ENQUIRIES:** Mr T.D. Masoeu, Tel. no. (051) 4002003

**APPLICATIONS TO:** The Deputy Director: Laundry Services Sub-directorate, (**Attention: Mr T.D. Masoeu**), Private Bag X20643, Bloemfontein 9300.

**SUPPLY CHAIN SPECIALIST**  
**REFERENCE NO: H/S/27**

**SALARY:** R221 058.00 per annum

**CENTRE:** LOGISTICS SUB-DIRECTORATE: CORPORATE OFFICE, BLOEMFONTEIN

**REQUIREMENTS:**

NQF6 or equivalent (B.Com/Accounting/Procurement). LOGIS/BAS Training **Plus** 6 years appropriate recognizable experience.

**RECOMMENDATIONS:**

LOGIS I and LOGIS II.

**DUTIES:**

Manage and coordinate the implementation and maintenance of Supply Chain Management (SCM) practices (including LOGIS Transactions) concerning Logistics and Stores and maintenance of supply chain management processes in the department. Address supply chain management enquiries to ensure the correct implementation of supply chain management practices and policies. Ensure the successful implementation of departmental/public service policies as well as development of policies on matters related to supply chain management to adhere to the relevant prescripts/legislation. Prepare and consolidate reports on supply chain management issues. Inform, guide and advice department/personnel on supply chain management matters to enhance the correct implementation of supply chain management practices/policies. Authorize transactions on LOGIS/BAS according to delegations. Ensure effective monitoring and control over financial resources and provide inputs (Cost Centers). Prepare in-depth complex reports on supply chain management issues and statistics.

**ENQUIRIES:** Me L.C. Pretorius, Tel. no. (051) 4081534

**APPLICATIONS TO:** The Senior Manager: Human Resource Management, (**Attention: Me S. Dowd**), P.O. Box 227, Bloemfontein 9300.

**SUPPLY CHAIN SPECIALIST**  
**REFERENCE NO: H/S/28**

**SALARY:** R221 058.00 per annum

**CENTRE:** MOTHEO DISTRICT OFFICE

**REQUIREMENTS:**

B.Com Degree/National Diploma in Commerce or related courses. 6 Years experience in supervision and management of movable/ fixed assets in the public sector. Extensive knowledge of BAS and LOGIS related to Asset Management and Procurement system. Knowledge of GRAP and SCOA charts. Ability to compile financial statements. Valid driver's license. Ability to work under pressure. LOGIS 2 Certificate.

**RECOMMENDATIONS:**

Knowledge and experience of Procurement and payment systems will be added as an advantage.

**DUTIES:**

Development of Assets Strategy (Acquisition Plan, Maintenance and Disposal Plan) and implementation thereof. Recommendation of best option on Acquisition and Disposal Plan. Ensure that the Department has accurate updated Asset Register – including management of all donations. Ensure the accurate information on reconciliation between Asset Management of inventory, stock taking and disposal thereafter. Management of cell phones and 3G Cards. Managing the budget of the sub-directorate. Management of information in the office and responding to Audit queries in the absence of the Manager.

**ENQUIRIES:** Me Z. Mtimde, Tel. no. (051) 4472194

**APPLICATIONS TO:** The District Manager: Motheo District Office, (**Attention: Me R. Phuroe**), P.O. Box 441, Bloemfontein 9300.

### **STATE ACCOUNTANT SPECIALIST (SALARIES & DEDUCTIONS)**

**REFERENCE NO: H/S/29**

**SALARY:** R221 058.00 per annum

**CENTRE:** SALARIES AND BAS EXPENDITURE MANAGEMENT DIRECTORATE: CORPORATE OFFICE: BLOEMFONTEIN

**REQUIREMENTS:**

B. Degree in Accounting or equivalent qualification. LOGIS/BAS training. 6 Years appropriate recognizable experience.

**RECOMMENDATIONS:**

Public Sector experience with regard to PERSAL and BAS Systems. Knowledge of Financial Prescripts.

**DUTIES:**

Controlling Salary, Deduction related functions for the Department of Health. Manage overpayment of salary deductions to the different companies on a monthly basis. Manage Deductions from salaries with relation to medical, garnishee orders, administration orders, insurances and official unions. Manage BAS sundry payments and BAS accruals. Communication skills with internal as well as external clients. Write reports, notices and circulars. Review procedure manuals and office standards. Manage the Payment Division.

**ENQUIRIES:** Me M.A. Mahlomaholo, Tel. no. (051) 4081643

**APPLICATIONS TO:** The Senior Manager: Human Resource Management, (**Attention: Me S. Dowd**), P.O. Box 227, Bloemfontein 9300.

### **STATE ACCOUNTANT SPECIALIST**

**REFERENCE NO: (H/S/6)**

**SALARY:** R221 058.00 per annum

**CENTRE:** FINANCIAL ACCOUNTING: CORPORATE OFFICE, BLOEMFONTEIN

**REQUIREMENTS:**

B-Degree or equivalent qualification in Accounting plus 6 years appropriate recognizable experience. LOGIS/BAS Training

**RECOMMENDATIONS:**

Extensive experience in financial management. Sound leadership skills. LOGIS Training will be an advantage.

**DUTIES:**

Personnel debt recovery. Debt prevention. Monthly performance of personnel debt reconciliation. Overall management of the division.

**ENQUIRIES:** Mr M.A. Senzile, Tel. no. (051) 4081637

**APPLICATIONS TO:** The Manager: Human Resources Provisioning Sub-directorate, (**Attention: Mr M.A. Senzile**), P.O. Box 227, Bloemfontein 9300.

### **CHIEF CLINICAL ENGINEERING TECHNICIAN**

**REFERENCE NO: H/C/28**

**SALARY:** R221 058.00 per annum

**CENTRE:** UNIVERSITAS HOSPITAL (CLINICAL ENGINEERING): BLOEMFONTEIN

**REQUIREMENTS:**

National Diploma Electrical Engineering – Light Current. 8 Years experience on maintaining medical equipment. Computer literacy on Word and Office Excel programs. Ability and dexterity to work with powered and non-powered tools. Communication skills to supervise and train technicians and to train nursing personnel on the proper use of equipment.

**DUTIES:**

Meticulous attention to repairs and maintenance of all medical equipment to ensure well functioning and reliable support to medical personnel. Scheduled inspections on equipment according to manufacturer's specifications. Administrative duties to ensure a well functioning department. Recordkeeping of repairs and maintenance on history files. Supervising and assisting junior staff to ensure a well functioning department. To perform duties in accordance with the Code of Conduct in order to render an effective service to the public.

**ENQUIRIES:** Mr D.J. Visser, Tel. no. (051) 4053968

**APPLICATIONS TO:** The Chief Executive Officer: Universitas Academic Hospital, (**Attention: Me C.H. Cloete**), Private Bag X20660, Bloemfontein 9300.

### **DIETICIAN GRADE I-III**

**REFERENCE NO: H/D/8**

**SALARY:** Dietician Grade 1: R185 778.00 per annum (OSD)

Dietician Grade 2: R218 841.00 per annum (OSD)

Dietician Grade 3: R257 787.00 per annum (OSD)

**CENTRE:** UNIVERSITAS ACADEMIC HOSPITAL: BLOEMFONTEIN

**REQUIREMENTS:**

B.Sc Dietetics Degree. Registration with the Health Professions Council of South Africa (HPCSA) as Dietician.

**EXPERIENCE:**

**Dietician Grade 1:** **None** after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. **One year** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Dietician Grade 2:** **Minimum of 10 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. **Minimum of 11 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**Dietician Grade 3:** **Minimum of 20 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of South African qualified employees who performed Community Service, as required in South Africa. **Minimum of 21 years** relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of **foreign qualified employees**, of whom it is not required to perform Community Service, as required in South Africa.

**DUTIES:**

**Therapeutic Dietician:** Dietary consultations and counseling of patients with disease specific problems. Daily supervision of meals and snacks. Administration duties.

**ENQUIRIES:** Me A.J. De Klerk, Tel. no. (051) 4052139; Cell No.: 083-4627014

**APPLICATIONS TO:** The Chief Executive Officer: Universitas Academic Hospital, (**Attention: Me C.H. Cloete**), Private Bag X20660, Bloemfontein 9300.

**PROFESSIONAL NURSE (GENERAL) GRADE II-IV (PN-A2-PNA-4) (4 Posts)****REFERENCE NO: H/P/29**

**SALARY:** Professional Nurse Grade I (PN-A2): R149 391.00 per annum  
Professional Nurse Grade 2 (PN-A3): R183 732.00 per annum  
Professional Nurse Grade 3 (PN-A4): R224 952.00 per annum

**CENTRE:** ELIZABETH ROSS DISTRICT HOSPITAL: WITSIESHOEK

**REQUIREMENTS:**

Registration with the South African Nursing Council (SANC) as Professional Nurse (General). Proof of SANC receipt for the current year.

**EXPERIENCE:**

**Professional Nurse Grade I (PN-A2):** None after Registration with the SANC as a Professional Nurse.

**Professional Nurse Grade 2 (PN-A3):** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

**Professional Nurse Grade 3 (PN-A4):** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

**RECOMMENDATIONS:**

Ability to work under pressure. Ability to implement and manage change. Good written and verbal communication skills. Confidentiality. Good interpersonal relations.

**DUTIES:**

Render a comprehensive Health Care Service to the community in Maluti-A-Phofung Local Area. Identify the needs for nursing care and develop plan thereof. Formulation and implementation of health care services as well as the evaluation thereof. Provide holistic care to patients in a cost effective, efficient and accountable manner. Responsible for quality patient care. Ability to work as a team.

**ENQUIRIES:** Me M.C. Mokoena-Lerole, Tel. no. (058) 7184000

**APPLICATIONS TO:** The Chief Executive Officer: Elizabeth Ross District Hospital, (**Attention: Me M.J. Sepuru**), Private Bag X804, Witsieshoek 9870.

**PROFESSIONAL NURSE (GENERAL) GRADE II-IV (PN-A2-PNA-4)****REFERENCE NO: H/P/30**

**SALARY:** Professional Nurse Grade I (PN-A2): R149 391.00 per annum  
Professional Nurse Grade 2 (PN-A3): R183 732.00 per annum  
Professional Nurse Grade 3 (PN-A4): R224 952.00 per annum

**CENTRE:** PHEKOLONG DISTRICT HOSPITAL: BETHLEHEM

**REQUIREMENTS:**

Registration as Professional Nurse and Midwife with the South African Nursing Council (SANC).

**EXPERIENCE:**

**Professional Nurse Grade I (PN-A2):** None after Registration with the SANC as a Professional Nurse.

**Professional Nurse Grade 2 (PN-A3):** A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

**Professional Nurse Grade 3 (PN-A4):** A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Professional Nurse.

**RECOMMENDATIONS:**

Good communication and interpersonal relations. Ability to function with the multidisciplinary team.

**DUTIES:**

To optimally utilize human, financial and material resources to ensure efficient and effective rendering of nursing care. To carry out quality patient care. Provide reproductive health service.

**ENQUIRIES:** Me S.M. Van der Merwe: Tel. no. (058) 3035123 x268

**APPLICATIONS TO:** The Chief Executive Officer: Phekolong District Hospital, (**Attention: Me M.G. Mareka**), Private Bag X1, Bethlehem 9700.

**ARTISAN (PLUMBING) GRADE A – GRADE C**  
**REFERENCE NO: H/A/33**

**SALARY:** Artisan (Plumbing) Grade A: A basic salary of R110 865.00 per annum  
Artisan (Plumbing) Grade B: A basic salary of R130 593.00 per annum  
Artisan (Plumbing) Grade C: A basic salary of R152 457.00 per annum

**CENTRE:** ELIZABETH ROSS DISTRICT HOSPITAL: WITSIESHOEK

**REQUIREMENTS:**

Relevant Trade Test. (A complete apprenticeship and proof of passing an official trade test under the provisions of section 13(2)(h) of the Manpower Training Act, 1981.) Valid driver's license.

**RECOMMENDATIONS:**

Knowledge and training in plumbing repairs and installations. Communication and problem solving skills.

**DUTIES:**

Ensure effective implementation of Preventative Maintenance Plan of the Plumbing Sub-division. Ensure effective management of risks and the implementation of Occupational Health and Safety legislation and disaster management in the Plumbing Sub-division – this includes, but not limited, to repairs on water taps, basins, geysers and central heating system. Will be required to work overtime and do standby duties.

**ENQUIRIES:** Mr N.A. Mashinini, Tel. no. (058) 7184000

**APPLICATIONS TO:** The Chief Executive Officer: Elizabeth Ross District Hospital, (**Attention: Me M.J. Sepuru**), Private Bag X804, Witsieshoek 9870.

**ARTISAN (ELECTRICAL) GRADE A – GRADE C**  
**REFERENCE NO: H/A/34**

**SALARY:** Artisan (Electrical) Grade A: A basic salary of R110 865.00 per annum  
Artisan (Electrical) Grade B: A basic salary of R130 593.00 per annum  
Artisan (Electrical) Grade C: A basic salary of R152 457.00 per annum

**CENTRE:** ELIZABETH ROSS DISTRICT HOSPITAL: WITSIESHOEK

**REQUIREMENTS:**

Relevant Trade Test. (A complete apprenticeship and proof of passing an official trade test under the provisions of section 13(2)(h) of the Manpower Training Act, 1981.) Certificate of a Wireman's license from the Department of Labour. Appropriate experience in high current voltage. Valid driver's license.

**RECOMMENDATIONS:**

Appropriate experience in general maintenance. Communication and problem solving skills.

**DUTIES:**

**Preventative Maintenance:** The assembly, installation, maintenance and repairs of mainly electrical equipment with relatively carrying capacity (e.g. wiring electro-mechanical, switching and control and electrical motors). Formal and informal in-service training, supervision and advice to skilled and unskilled workers. Overall responsibility for cost effective, safe and efficient operation of equipment. Control and inspection of all electrical equipment and machinery. Will be required to work overtime and do standby duties.

**ENQUIRIES:**

Mr N.A. Mashinini, Tel. no. (058) 7184000

**APPLICATIONS TO:** The Chief Executive Officer: Elizabeth Ross District Hospital, (**Attention: Me M.J. Sepuru**), Private Bag X804, Witsieshoek 9870.

**Advertisements approved by:**

**ME C M J BLOM**  
SENIOR MANAGER:  
HUMAN RESOURCE MANAGEMENT

Date: **28 MAY 2012**